



ADVISORY | CAPITAL PROJECTS |
OPERATIONAL ENGINEERING

POSITION DESCRIPTION

Position title:

RPEQ Mechanical Engineer

Reports to:

Mechanical Engineering Team Leader

Employment type:

Full-time

Date:

October 2026

CIVIL ⚙️ STRUCTURAL ⚙️ MECHANICAL ⚙️ ELECTRICAL ⚙️ DESIGN + DRAFTING ⚙️ CONTROL SYSTEMS ⚙️ OPERATIONAL SUPPORT

waterlineprojects.com   

POSITION DESCRIPTION

POSITION TITLE: MECHANICAL ENGINEER	REPORTS TO: MECHANICAL ENGINEERING TEAM LEADER Or such other person/s as the company may nominate from time to time.
POSITION SUMMARY Your role is essential to Waterline’s purpose of partnering with Australian industry to provide safe and sustainable resources to the world. You will use your technical engineering understanding and practical experience to make our Industry Partners more efficient, safe, and productive. You will work across the full asset lifecycle including studies, design, project execution, commissioning, operations, and decommissioning. Using your technical and practical knowledge, you will strive to ensure quality and purpose in all deliverables. As ‘Operational Engineers of Choice’, we are required to, and our clients may expect us to travel to their sites to support, interact and engage with their personnel to deliver on their requirements. This may include but is not limited to completing audits, providing operational support, and commissioning support. This means fitting in and accommodating our clients’ work patterns, Health and Safety requirements and operational needs to ensure we can support their 24/7 operations.	
POSITION DETAILS	<i>Description of duties and responsibilities</i>
ENGINEERING	• Identify when technical analysis methods and engineering software can be applied to solve our clients’ problems • Engineering services are to be completed to allocated budgets and timeframes, which is how you will help Waterline to deliver valuable commercial outcomes • Project-related activities, including cost estimation, scope development, schedule development, and liaison with engineers and project managers to help manage clients during project delivery • Involvement in small project-based teams of engineering professionals to ensure delivery of effective and commercially valuable structural engineering solutions, to deliver ‘Value Driven Projects’ • Effectively communicate your design decisions to Waterline internal stakeholders and clients • Assist in the development of inhouse engineering design aids/tools, standards, specifications and design criteria • Regular site visits to facilitate client’s requirements and support WL Engineering compliance, audits, delivery, and commissioning. (FIFO rosters and extended periods on site) • Provide advice and support across the business relevant to your professional area

BUSINESS DEVELOPMENT	• Be a champion of the Waterline Purpose, Values and Brand • Attending Client meetings and taking briefs to develop project scopes that meet client needs • Maintaining relationships with existing Clients by delivering excellent service • Meet with clients to determine project scope requirements and track project progress, to be able to realise true project benefits • Maintain existing client relationships and maintain contact • Regular site visits to projects as required to build relationships and deliver excellent service
REPORTING	• Accurate and daily individual tracking of time, billables, goals and prioritisation using company provided tools • Participation in continuous improvement initiatives • Project closeout and post implementation review reports • Provide regular updates to Team Leader

As well as any other tasks or duties for which you may have the skill, knowledge and/or training that is required of you from time to time.

QUALIFICATION/S AND EXPERIENCE

ESSENTIAL QUALIFICATION/S	Experience
• BACHELOR OF ENGINEERING (MECHANICAL)	• 3+ years of relevant experience in Mechanical Engineering • Knowledge of, or experience using, the following relevant software packages is an advantage ○ Engineering Modelling ie SpaceGass or Strand 7 ○ Pumping or conveyor analysis software ○ AutoCAD ○ 3D modelling packages • Demonstrated project engineering or project management skills • Technical ability to manage and coordinate multiple stakeholders • Exposure to Australian Industry (including Mining, Energy, Chemicals, Oil & Gas)

ESSENTIAL COMPETENCIES (SKILLS & ATTRIBUTES)

• Demonstrated project engineering or project management skills including strong self-discipline and time management skills • Key stakeholder management utilising effective communication skills • Ability to deliver results under pressure • Willingness to learn about our clients' businesses and markets so you: ○ understand our clients core business outcomes
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- understand how to present Waterline to our clients in a relevant context
- Pragmatic approach to client problems
- Demonstrate effective organisation, planning and attention to detail
- Excellent report writing and presentation skills
- Effective problem-solving capabilities
- Ability to interpret Standards, Legislation, Acts and Codes
- Ability to work both collaboratively and independently
- Appropriate handling of confidential information

ESSENTIAL BEHAVIOURS

Your behaviour must be consistent with Waterline’s values:



BE WATERLINE PROUD



TAKE ACTION



EMBRACE OWNERSHIP



ARE ALWAYS CURIOUS



KEEP IT SIMPLE

KEY RELATIONSHIP WITH

INTERNAL: • SMP (Structural, Mechanical & Piping) Team • Electrical Team • Project Management Office • People, Marketing & Sales Operations	EXTERNAL: • Clients • Technical Specialists • Equipment Vendors
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